

## Annexure - A

The Following particulars / details must be uploaded by the Principal Employers / Contractors in their websites

| Sl. No. | Particulars / Details   |   |
|---------|---|---|
| 1       | Name / address of Website   | Genpact/ genpact.com  |
| 2       | Name of the Establishment   | Genpact India   |
| 3       | Address of the Establishment (Registered Office)                                      | Delhi Information Technology Park, Shastri Park, Delhi- 110053  |
| 4       | Address of the Establishment / Branch Office where contract workers are to be engaged | Delhi Information Technology Park, Shastri Park, Delhi- 110053  |
| 5       | Nature of work for which Contract Workmen are to be employed                          | Security Services / House Keeping & Maintenance / Logistics, Training, IT Store, IT etc   |
| 6       | Name of the Proprietor / Partner / Director / Managing Director                       | Mohit Thukral   |
| 7       | Date of Starting of Business  | 25th November, 2005   |
| 8       | Date of Initial agreement with the Principal Employer (working since with PE)         | a. Walsons Services Pvt. Ltd.... Agreement Made Date: 20th Aug'09 and Effective Date: 1st Sept'09<br>b. Compass India Support Services Pvt. Ltd...Agreement Date and Eff. Date: 1st Mar'11<br>c. Adecco India Pvt. Ltd.. Agreement Made Date: 15th Jul'08 and Effective Date: 1st Sept'08 |
| 9       | Mobile No. of PE / Contractor   | 9899113487/logistics.delhi@genpact.com  |
| 10      | E-mail ID of PE / Contractor  | a. Walsons Services Pvt. Ltd... amit.dar@securitas.in<br>b. Compass India Support Services Pvt. Ltd. jasbirsingh@compass-group.co.in<br>c. Adecco India Pvt. Ltd... anuj.sharma@adecco.co.in  |
| 11      | Website Address of Contractor's establishment   | genpact.com   |
| 12      | Registration Certificate No. of PE / Contractor Labour License No. and valid up to    | CLA/PE/DLC (NE)/02 Dated: 30.06.2006  |
| 13      | Registration No. under the Registration Act, 1908                                     |   |
| 14      | Registration No. under Partnership Act, 1932  | NA  |
| 15      | Registration No. under the Companies Act, 1956  | U74899DL1996ULT082960   |
| 16      | Registration No. under the Delhi Shops & Establishment Act, 1954                      | 2010016518  |
| 17      | Registration No. under the Factories Act (for PE)                                     | NA  |
| 18      | Registration No. of Employee ESI Act, 1948  | 10690241490001000   |
| 19      | Registration No. EPF and Misc. Provisions Act, 1952                                   | DL/CPM/0020846/000  |
| 20      | Service Tax Registration No.  | AAACG9163HST001   |
| 21      | Sale Tax Registration No.   | 7120317790  |
| 22      | PAN Card No.  | AAACG9163H  |

| By the Principal Employer                              |   |  |   |   |   |                                     |
|--|---|--|---|---|---|-------------------------------------|
| Name and address of Principal Employer establishment : |   |  |   |   |   |                                     |
| Name and address of Principal Employer :               |   |  |   |   |   |                                     |
| S. No.   | Name and address of Contractor/s engaged  | Name of Executive Partner / Prop. / Director | Site / Work place where contract labour is to be engaged                              | Maximum Number of workers to be engaged | Name & Designation of Authorized Representative of PE for verifying / witness the wage disbursement | Date of Payment of Wages            |
| 1  | Walsons Services Pvt. Ltd.<br>1st Floor, Satyam House, 59/15 ,Guru Ravidas Marg, Kalkaji New Delhi 110019 |  | Genpact India<br>Delhi Information<br>Technology Park, Shastri<br>Park, Delhi- 110053 | 77                                      |   | Between 1 to<br>7 of every<br>month |
| 2  | Compass India Support Services Pvt. Ltd.<br>VIPUL Square , GF Block , Sushant Lok 1 , Gurgaon             |  | Genpact India<br>Delhi Information<br>Technology Park, Shastri<br>Park, Delhi- 110053 | 52                                      |   | Between 1 to<br>7 of every<br>month |
| 3  | Adecco India Pvt. Ltd.<br>1st Floor Pusa Road Karol Bagh, Delhi –110005                                   |  | Genpact India<br>Delhi Information<br>Technology Park, Shastri<br>Park, Delhi- 110053 | 14                                      |   | Between 1 to<br>7 of every<br>month |

By the Contractor

Name and address of establishment of Contractor ..... Month .....

Name and address of Principal Employer .....

| S. No. | Employee Code No. if any | Name of worker | Father's Name | Designation | Date of Appointment | Number of days worked | A/c Payee Cheque no. vide which wages are paid | Date of Payment |
|--------|--------------------------|----------------|---------------|-------------|---------------------|-----------------------|--|-----------------|
|        |                          |                |               |             |                     |                       |  |                 |
|        |                          |                |               |             |                     |                       |  |                 |
|        |                          |                |               |             |                     |                       |  |                 |
|        |                          |                |               |             |                     |                       |  |                 |

It is certify that the wages paid to all the above categories of workers is not less than Minimum Wages Notified by Government of NCT of Delhi.

In addition copies of (1) Muster Roll, (2) ECR of PF, (3) ECR of ESI are also required to be uploaded.