

Genpact appoints Miguel Angel G. Gonzalez as Country Manager for Philippines

Philippines, Manila (December 7, 2007) – Genpact (NYSE: G), which manages business processes for companies around the world, announced the appointment of **Miguel Angel G. Gonzalez** as **Country Manager** for **Genpact Philippines**. Miguel will spearhead the delivery of Genpact’s processes from Philippines, while also tapping the potential that the region has to offer.

Genpact Philippines is one of the recent additions to Genpact’s global operations centers and has within a year established itself as an important center with a great talent pool for the company’s financial services business.

Miguel has more than 25 years of experience in various multinational, government and domestic financial institutions and banks. He started his career with Dynatech and went on to do stints with Citibank, Land Bank and UnionBank. In his last stint with the UnionBank of Philippines, he spent a total of 13 years, initially as First Vice President for Corporate Bank and later as the Senior Vice President for Credit & Risk Management.

Miguel holds a Bachelor of Science Degree in Industrial Engineering from the University of Philippines and a Masters Degree in Business Administration from the Asian Institute of Management, Manila.

"This appointment further strengthens our management team in the Philippines, which continues to play an important role in Genpact’s global footprint. I am confident Miguel’s experience and knowledge will significantly enhance our strong presence in the region and firmly establish Genpact as an employer of choice” said Pramod Bhasin, President and CEO, Genpact.

About Genpact

Genpact manages business processes for companies around the world. The company combines process expertise, information technology and analytical capabilities with operational insight and experience in diverse industries to provide a wide range of services using its global delivery platform. Genpact helps companies improve the ways in which they do business by applying Six Sigma and Lean principles plus technology to continuously improve their business processes. Genpact operates service delivery centers in India, China, Hungary, Mexico, the Philippines, the Netherlands, Romania, Spain and the United States. Earlier this year Genpact was named ‘Best Performing BPO’ and ‘Best in Human Capital Development’ by industry consultants NeoIT and *Global Services* magazine.

For more info: www.genpact.com.

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