



Genpact launches Campus Training Program in partnership with Kanoria College, Jaipur

Plans to extend the facility to six other campuses in Rajasthan

New Delhi, December 21, 2005 – Genpact, a pioneer and global leader in high-quality Business Services and Technology Solutions and Kanoria PG Mahila Mahavidyalaya, a leading college in Jaipur for graduate and post-graduate studies today announced the launch of a Center for Communications Training and Development program at the JLN Marg Campus, of Kanoria College.

In the inaugural training class 14 students from different streams have been selected to undergo an exhaustive training on English language communication for one month. The training is being conducted by Genpact authorized trainers and is designed to provide international level communication skills to the students.

The students trained through this program will have the opportunity to take advantage of the large number of career opportunities available at the Genpact Jaipur Center. Genpact has also set up a Career Desk at the Kanoria campus to advise all students on different career options available in Finance, Banking, Insurance, IT, Customer Service and Collections related processes.

Prof. Rashmi Chaturvedi, Principal Kanoria College said, “This is an excellent facility for our students and will open the doors for emerging career opportunities in the BPO industry. Our endeavor at Kanoria College is to provide students with a sound academic foundation, which will enable them, achieve their career objectives. Our partnership with Genpact will provide a great opportunity for students to pursue an international career in Jaipur itself. We are extremely happy that Genpact has agreed to train some of our faculties also as Communications Trainers. After they are trained the faculties can provide communications training to all our students.”

According to **Mr. Ashok Tyagi, Sr Vice President, Enabling Services**, Genpact, “We are happy to partner with the State Government of Rajasthan in their Education Initiative and will be setting up a new 3-acre facility at JLN Marg in the heart of Jaipur. We remain committed to harnessing the vast talent pool from the state through continuous investment in training and development by providing world class training courses in Finance, Communications and IT Services. We are glad that Kanoria College, has taken the lead in partnering with Genpact to offer training programs on campus. We hope to start similar initiatives with other colleges in Jaipur, Ajmer, Udaipur and Kota.”

Genpact Jaipur, currently employs over 1000 people and is expected to increase employee strength to 2500 in the next two years. It is the fastest growing site across the globe for Genpact, which has centers across India as well as in China, Hungary, Romania, and Mexico.

About Genpact

Genpact drives process improvements to help global enterprises improve their revenue, cash, costs, margins, speed and customer relationships. A joint venture between GE and private equity firms General Atlantic and Oak Hill Capital Partners, Genpact has 19,000 highly skilled associates

specialized by industry (banking/finance, insurance, manufacturing, transportation, and business services) and by the impact areas they serve (finance & accounting, sales & marketing analytics, financial services collections & operations, supply chain & procurement, aftermarket services, transaction services, informational technology services, and enterprise application services & program management). With a direct sales network spanning the world, Genpact has administrative offices in Luxembourg, New York City, and Gurgaon, near Delhi, India, and has operations centers across India as well as in China, Hungary, Romania, the United States and Mexico. For more info: www.genpact.com

Genpact was recently named the Third Best Company to Work For in India in a study conducted by Business Today magazine, Mercer Human Resource Consulting and TNS, an independent research firm.

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