



## **Genpact Wins Three 'Excellence in Learning' Awards**

*Brandon Hall Research acknowledges Genpact's innovative learning programs*

**Stamford, CT (October 19, 2005)** – Genpact, formerly GE Capital International Services, announced today that it has been honored with two Gold and one Bronze Brandon Hall Excellence in Learning Awards, the most prestigious awards program within the training industry. The Excellence in Learning Awards identify and showcase organizations that demonstrate the best and most innovative learning programs.

Genpact's training team was recognized at an Awards ceremony in Long Beach, CA on October 18, where the company received three awards including a Gold Award in the category of Outstanding Case Study for "Call Taker Excellence," a unique learning initiative to teach contextual English, and a Gold Award in the category of Excellence in Media for its "Polymer Science Basics" course created jointly with GE Advanced Materials. Genpact also received a Bronze Award for Excellence in Media for its "Supply Chain Management" course.

"Genpact is honored to be recognized by Brandon Hall for our dedication to performance-based learning," said Sangeeta Murthi Sahgal, vice president & corporate learning leader, Genpact. "Winning these three highly acclaimed awards is truly a testament to our Learning and Development teams' dedication to implementing innovative programs that impact business positively and are valued by our customers, personnel and our company."

The Brandon Hall Excellence in Learning Awards are presented by Brandon Hall Research, one of the leading research and consulting firms in training and development. Now in its eleventh year, the Awards program showcases exceptional work in innovative learning.

"The winning entries this year show a great combination of creativity and practical results. The winners are excellent both in terms of innovation and impact on the business," said Brandon Hall, Ph.D., chairman of the Excellence in Learning Awards program. "These winners show us what the future of learning looks like."

This year, entries were submitted in three categories: Custom Content, Innovative Technology, and Outstanding Case Studies. In 2005 a total of 210 entries, representing 16 countries, were submitted. The entries were evaluated by independent judges with expertise in instructional design and learning technology from 47 countries around the world.

### **About Genpact**

Genpact drives process improvements to help global enterprises improve their revenue, cash, costs, margins, speed and customer relationships. A joint venture between GE and private equity firms General Atlantic and Oak Hill Capital Partners, Genpact has 19,000 highly skilled associates specialized by industry (banking/finance, insurance, manufacturing, transportation, and business services) and by the impact areas they serve (finance & accounting, sales & marketing analytics, financial services collections & operations, supply chain & procurement, aftermarket services, transaction services, informational technology services, and enterprise

application services & program management). With a direct sales network spanning the world, Genpact has administrative offices in Luxembourg, New York City, and Gurgaon, near Delhi, India, and has operations centers across India as well as in China, Hungary, Romania, the United States and Mexico. For more info: [www.genpact.com](http://www.genpact.com)

### **About Brandon Hall Research**

Since 1992, Brandon Hall Research ([www.brandon-hall.com](http://www.brandon-hall.com)) has been providing independent research reports and expert advice on the tools and practices of innovative learning. Brandon Hall Research conducts the Awards program each year to recognize the best and to identify the new cutting edge of innovative learning. To honor the Award winners Brandon Hall Research hosts the Awards reception and ceremony in partnership with VNU and in conjunction with the Training Fall Conference and Expo. For more info: [www.brandon-hall.com](http://www.brandon-hall.com)

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